



# Employment Application

Rev 07/2015

The information given on this form is solely for the use of Boudreaux's Cajun Kitchen and will be held in the strictest confidence. It will be to the applicant's advantage to answer each question fully and accurately. The use of this form does not indicate that there are any positions open and does not obligate the Company in any way.

Date
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**Please Print**

Personal	Last Name	First	Middle	Email Address
	Present Address– Street	City, State	Zip Code	Contact Telephone Number
	Alternate Address– Street	City, State	Zip Code	Alternate Telephone Number
	How did you hear of us?	Date Available for Employment	Eligible to Work in United States? Yes <input type="checkbox"/> No <input type="checkbox"/>	
	Position (s) Applied For:	Starting Salary Desired	Geographical Locations Preferred	
	Are you willing to: Travel? Yes <input type="checkbox"/> No <input type="checkbox"/>	Work Overtime? Yes <input type="checkbox"/> No <input type="checkbox"/>	Transfer? Yes <input type="checkbox"/> No <input type="checkbox"/>	
	Are you at least 18 years of age? Yes <input type="checkbox"/> No <input type="checkbox"/>	Have you previously worked for our company? Yes <input type="checkbox"/> No <input type="checkbox"/>		

**Must be completed in its entirety, including salary information.**

Employment Background	1. Present (or last) Company Name			
	Address	City, State	Phone #	
	Dates: From – To	Starting Base Salary \$	Current Base Salary \$	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>
	Job Title	Supervisor	Reason for Leaving	
	Brief description of duties (include number of persons supervised, if applicable)			
	2. Previous Employer Company Name			
	Address	City, State	Phone #	
	Dates: From – To	Starting Base Salary \$	Ending Base Salary \$	
	Job Title	Supervisor	Reason for Leaving	
	Brief description of duties (include number of persons supervised, if applicable)			
3. Previous Employer Company Name				
Address	City, State	Phone #		
Dates: From – To	Starting Base Salary \$	Ending Base Salary \$		
Job Title	Supervisor	Reason for Leaving		
Brief description of duties (include number of persons supervised, if applicable)				

**BOUDREAU'S CAJUN KITCHEN, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE AGAINST APPLICANTS OR EMPLOYEES ON THE BASIS OF RACE, COLOR, SEX, AGE, RELIGION, NATIONAL ORIGIN, OR DISABILITY.**

Education	Schools Attended and Location	Dates Attended		Major	Type of Degree	Grade Average		Date of Graduation	
		From	To			Overall	Major	(Mo/ Yr)	
	High School	X		X		Diploma or GED Yes <input type="checkbox"/> No <input type="checkbox"/>	X		X
	College								
	College								
	College								
Special Awards or Recognitions					* If no degree obtained, indicate number of college credit hours completed				

Military	Active Duty Branch	Dates of Active Duty	Highest Rank Attained
	Reserve Status	Reserve Branch	

Criminal	Have you ever been convicted of any criminal offense (felonies and misdemeanors) other than minor traffic citations?	Yes	No
	If Yes, please explain.  _____	<input type="checkbox"/>	<input type="checkbox"/>
A conviction does not automatically disqualify you from employment.			

Skills	List office skills, trades, abilities or license certifications that may be beneficial in the job for which you are applying.		
	Foreign Languages:	Degree of Proficiency:	
	Speak <input type="checkbox"/>	Read <input type="checkbox"/>	Write <input type="checkbox"/>

**List three professional references most familiar with your abilities (supervisors preferred).**

References	Name and Association	Occupation	Address	Phone Number	Years Known

**APPLICANT'S STATEMENT** (Applicant must review and sign below.)

I affirm that I have read and fully completed both sides of this application and all information as written above is true and correct, and I acknowledge that I may be terminated at any time if any information I supply is false. I acknowledge that this application will remain active for no more than 30 days. If I wish to be considered for employment after this 30 day period, I will re-apply. I understand that if I am employed by Boudreaux's Cajun Kitchen my employment and compensation can be terminated, with or without cause and with or without prior notice.

*I authorize the references listed on this application to give you any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. I furthermore authorize Boudreaux's Cajun Kitchen to conduct a background check on me so that they may confirm the information I have provided on this application is true and correct. Moreover, I authorize Boudreaux's Cajun Kitchen to require I pass a drug test to gain employment or remain employed with Boudreaux's Cajun Kitchen.*

I hereby grant Boudreaux's Cajun Kitchen the right and privilege to withhold, retain or deduct an amount up to and including the total amount of indebtedness, advances, charges for personal purchase on Company accounts, or any other amounts owed to Boudreaux's Cajun Kitchen, or any of its affiliates, subsidiaries, or divisions, from any salary, wages, commissions, or any other debt owed to me by the Company.

I understand that I am required to abide by all rules and regulations of the Company. I acknowledge that these policies and procedures, and any benefits or other terms and conditions of my employment, may be changed, interpreted, withdrawn or added to by the Company at any time without prior notice to me.

SIGNATURE OF APPLICANT \_\_\_\_\_ DATE \_\_\_\_\_